



FILETURN

## ANTI SLAVERY & HUMAN TRAFFICKING POLICY

The Fileturn Group of Companies are committed in ensuring that acts of modern-day slavery and of human trafficking are non-existent within their business or that of their supply chains including sub-contractors, material suppliers and clients.

The Group acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

As part of the Groups due diligence in relation to slavery and human trafficking our supplier approval process incorporates a requirement that our suppliers/sub-contractors confirm and acknowledge compliance with the Modern Slavery Act 2015. It is acknowledged that imported goods from sources outside the UK and EU are potentially more at risk of slavery and human trafficking issues. Therefore, imported goods will only be sourced from reputable trade suppliers and organisations.

The Group will not knowingly support or deal with any business involved in slavery or human trafficking.

The Groups senior management and directors shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A copy of the Modern Slavery Act 2015 is accessible to all employees electronically.

<https://www.gov.uk/government/collections/modern-slavery-bill>

[http://www.legislation.gov.uk/ukpga/2015/30/pdfs/ukpgaen\\_20150030\\_en.pdf](http://www.legislation.gov.uk/ukpga/2015/30/pdfs/ukpgaen_20150030_en.pdf)

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/649906/Transparency in Supply Chains A Practical Guide 2017.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/649906/Transparency_in_Supply_Chains_A_Practical_Guide_2017.pdf)

This policy statement will be reviewed annually and published.

This policy considers and supports the policies, procedures and requirements documented in our Integrated Management System and is compliant with the requirements of ISO9001 and ISO14001.

Signed:

Date: 5 September 2018

Bryan Edwards – Contracts Director Fileturn Limited

Review date: 4 September 2019

**The Fileturn Group of Companies include;** Fileturn Topco Limited, Fileturn Limited, CHEDD Topco Limited, CHEDD Investments Limited, Founders Realty Limited, Virtu Holdings Limited, Virtu Investments Limited, Virtu Lettings Limited, Virtu Services Limited.